

The Board of Directors Meeting of the St. Clair Region Conservation Authority was held on the above date, at the Administration Office at the hour of 10:00 a.m.

Present: Steve Arnold, Chair; Terry Burrell, Vice Chair; David Boushy, Tony Bruinink, Elizabeth Davis-Dagg, Joe Faas, Norm Giffen, Betty Ann MacKinnon, Kevin Marriott, Netty McEwen, Frank Nemcek, John Romlewski

Absent: Bill Bilton, Anne Gilbert, Anne Marie Gillis, Rod Glen, Don McCallum, John McCharles, Steve Miller, Ben Phay

Also present for all or part of meeting: Brian McDougall, General Manager; Rick Battson, Director of Communication; Patty Hayman, Director of Planning, Girish Sankar, Manager of Water Resources; Dallas Cundick, Environment Planner/Regs Officer; Kevan Baker, Director of Lands; Muriel Andreae, Manager of Biology; Marlene Dorrestyn, Administrative Assistant

The Chair welcomed everyone to the meeting. He acknowledged and thanked the directors who are leaving and those staying for their involvement and work. The Chair then requested that each Director declare a conflict of interest at the appropriate time, on any item within this agenda in that a Director may have pecuniary interest.

BD-14-148

McEwen - MacKinnon

“That the minutes of the Board of Directors meeting, held September 18, 2014, be approved as distributed.”

CARRIED

The General Manager’s Report was presented:

- Mandate Letters to Ministers
 - in late September, Premier Wynne provided mandate letters to each of the Cabinet Ministers
 - although as many as 6 or 7 could be related to Conservation Authorities in some measure, three were specific in outlining directives that will impact Authorities
 - specified directives that may have an impact on Authorities have been highlighted
 - there are no specific surprises, however, protecting Wetlands and the Great Lakes, and action on Climate Change seemed to be emphasized
 - Authority staff will be using these directives to bolster our applications for funding that will assist in actions in all of these areas
- Mandate Letter to Parliamentary Assistant (PA) to MNRF
 - early this month the Minister of NRF provided a mandate letter to his PA
 - the letter targets to specific directives – protecting wetlands and reviewing the Conservation Authorities (CA) Act
 - the directive to review the CA Act, appears to be in response to Conservation Ontario’s Whitepaper – Watershed Management Futures for Ontario
 - we are hopeful that the review will permit some clean up of out of date and irrelevant bureaucracy as well as some stronger identification of responsibilities
 - at the same time, there are also some concerns regarding potential for negative impacts
- Staff Departures
 - Claude Lafrance, St. Clair River AOC Coordinator and Diane Brodie, Payroll Accounting Clerk are both retiring in December

- recognition and celebration of their service to the organization will be observed at staff events in December.

BD-14-149

Nemcek - Romlewski

“That the Board of Directors acknowledges the General Manager’s report, dated November 3, 2014.”

CARRIED

A report regarding the Ontario Not-for Profit Corporations Act was discussed.

- the ONCA passed third reading in 2010. It has not yet been proclaimed. In order to be proclaimed, another piece of legislation, Bill 85, was introduced in 2013 that dealt with technical amendments necessary to implement the ONCA. Bill 85 was in the midst of second reading in May 2014 when the provincial election was called for June 12, 2014. That means Bill 85 is now null and void – it has “died on the order paper”
- for ONCA to be proclaimed, these technical amendments still need to be passed. Therefore, Bill “85” (the Bill will be given a new number the second time around) will have to be re-introduced and the legislative process started over again... beginning with first reading, followed by second reading, committee review and third reading (and Royal Assent).
- there is no firm date when Ontario's *Not-For-Profit Corporations Act, 2010*(ONCA) will take effect. This process could take a few months or much longer depending on the priorities of the government. Although we don’t have a firm timeline, it’s unlikely that the ONCA will be proclaimed before mid 2015 or even 2016. The sector will still have a three-year period of time to implement the changes.
- when it takes effect, the ONCA will require organizations to share their membership list, including contact information, with any member who asks for it. Privacy legislation doesn’t apply, so members can’t choose to opt out. While members have a similar right under the current law, the ONCA changes to membership may mean that members will request this kind of information more often.

BD-14-150

Marriott - Bruinink

“That the Board of Directors acknowledges the status report, dated November 3, 2014, regarding the Ontario Not-for-profit Corporations Act and its potential impact on the Authority.”

CARRIED

Conservation Ontario minutes of the September 29, 2014 meeting were reviewed.

BD-14-151

Burrell - MacKinnon

“That the Board of Directors acknowledges the September 29, 2014 meeting minutes of Conservation Ontario.”

CARRIED

A report on the business arising from the last meeting was discussed.

BD-14-152

Romlewski - Bruinink

“That the Board of Directors acknowledges the updates on business arising from the September 18, 2014 Board of Directors meeting.”

CARRIED

A Conservation Lands Update was reviewed:

- Conservation Areas:
 - Warwick Conservation Area:
 - 15 new picnic tables and 3 new benches have been constructed and distributed
 - a new 300 meter bike cross trail has been constructed (funded through Foundation bingo)
 - a new 620 meter trail has been developed; work included chip & dust surfacing, signage and installation of vehicle gates (funded through St. Clair Conservation Foundation)
 - a 500 meter section of the Blue Flag trail was resurfaced with chip & dust; also a number of dead ash trees were removed along the trail
 - a room within the workshop has been renovated to accommodate a staff lunch room
 - steel siding has been installed on the pool pump house building and pool washroom shower areas
 - 20 white cedar trees have been planted (funded by Foundation bingo)
 - 7 large dead ash trees and 40 stumps to be removed
 - L.C. Henderson Conservation Area:
 - 15 new picnic tables and 2 benches have been constructed and distributed
 - 5 new folding tables have been purchased for the visitor centre (funded through Foundation bingo)
 - the main reservoir weir has been reconstructed with new cable concrete surfacing and additional rip rap protection
 - 600 meters of existing trail have been surfaced with chip & dust; two sections of boardwalk have been upgraded to improve accessibility on this trail
 - 25 shrubs and 38 hardwood and deciduous trees have been planted
 - improvements have been made to the conservation area phone system
 - A.W. Campbell Conservation Area:
 - new counter top and sinks have been installed in the women's pool washroom
 - 15 new picnic tables have been constructed and distributed
 - new carpet has been installed on the mini golf course (funded through Foundation bingo)
 - a new bike cross trail has been constructed (funded through Foundation bingo)
 - WIFI system has been upgraded with the installation of a new remote transmitter
 - sections of the main lake trail have been surfaced with chip & dust
 - 50 hardwood, shrubs and spruce trees have been planted
 - a number of dead ash trees and stumps have been removed
 - Wawanosh Conservation Area:
 - a new property identification sign has been installed
 - 8 picnic tables have been installed in the pavilion
 - 26 memorial trees have been planted
 - Strathroy Conservation Area:
 - Bonduelle Foods donated \$10,000 to improve trails and picnic tables within the conservation area; this donation included 4 new picnic tables with concrete pads (one accessible table), 375 meters of new trail surfacing, 25 new parking curbs installed, new chain gate and gravel for the parking lot
 - due to stream bank erosion, the main trail bridge over the Sydenham River was enlarged

- C.J McEwen Conservation Areas:
 - renovations to the washrooms have been completed, they included new washroom partitions and ceilings; and floors and walls have been painted.
 - staff is reviewing the condition of the current pavilion and will be presenting a report at the December board meeting
- Camping Statistics:
 - 419 full, half and quarter seasonal campers have registered in our 3 campgrounds, up from 406 in 2013. 188 seasonal campers are registered at Warwick (189 in 2013), 123 at LC Henderson (118 in 2013) and 108 at A.W. Campbell (99 in 2013).
 - 2014 was a busy year in our campgrounds, gross revenues were \$1,013,000 (up 4.3%), with seasonal camping up \$ 50,000 to \$ 745,000 or 74 percent of our total revenue (end of September financial summary). The only negative from this year; our overnight camping was down approximately \$ 16,000 from 2013; mostly due to the loss of revenue from the Victoria Day weekend (campgrounds were closed due to ground conditions).
- McKeough Lands (Kelli Smith – Biological Technician)
 - Property Management Plans for 11 agricultural rental parcels in the McKeough Upstream Lands have been completed with recommendations and management actions for these properties.
 - Property Management Plans are designed to highlight the property description, historical use, farming practices, forest management, soil and water management, species at risk management, and other key features of the property while addressing environmental risks through best management practices such as riparian planting along watercourses and installing erosion control structures
 - projects that have come out of the recommendations include: Riparian Buffers, Wetlands, Erosion Works, and Agricultural Tile Drainage
 - funding for riparian buffers and wetlands was applied for through an application to Wildlife Habitat Canada (WHC) in November 2013.
 - \$22,000 was received from WHC and has been instrumental in the planting of 11 acres of riparian buffer along Black Creek and the North Sydenham River, as well as the construction of two wetlands (8 acres) one of which was completed this spring and the second will be constructed this fall.
 - five Property Management Plans are also part of the project with funds going towards the development and creation of these plans.
 - Ducks Unlimited and Ministry of Natural Resources and Forests are also partners in this project and have contributed a total of \$10,000 for construction and riparian planting.
 - more erosion control work, buffers, and wetlands are recommended for several other properties within the McKeough Lands and funding has been applied for to complete this work through applications to the National Wetland Conservation Fund and HSP Prevention Stream.
 - the following chart outlines projects which have been completed and those which are proposed on the McKeough Upstream Lands

Projects

	Completed	Proposed
Buffers	5 Properties (11.1 acres)	10 Properties (13.4 acres)
Wetlands	2 Properties (3 acres)	5 Properties (18.8 acres)
Erosion Works	3 Properties	13 Properties
Tile Installation	1 Property	6 Properties

- Lambton County Lands:
 - Lambton County Heritage Forest:
 - staff regularly inspect and perform maintenance on the 8 kms of trails
 - forestry staff have inventoried, marked and tendered a section of the woodlot for commercial thinning; in cooperation with Lambton County, two proposals were received and thinning operations have begun and we are anticipating completion this fall
 - Marthaville:
 - a new trail sign was installed
 - 200 feet of property line fencing to be installed along the north side of the property
 - staff regularly inspect and perform maintenance
 - Bowens Creek:
 - 8,100 seedlings were planted and 43,000 previously planted seedlings to be sprayed with herbicide to control grass and weeds
 - Perch Creek
 - trail improvements to include widening and extending the existing trail
 - 1,000 seedlings have been planted to replace ash trees affected by the Emerald Ash borer

BD-14-153

Nemcek - Faas

“That the Board of Directors acknowledges the Conservation Lands Update, dated October 24, 2014 on Conservation Area maintenance and development, McKeough Upstream Lands, and management activities on Lambton County Lands.”

CARRIED

A Staff Report on the Warwick Conservation Area roadway was explained.

- Project Background:
 - the Conservation Authority owns and operates the Warwick Conservation Area, in the Township of Warwick
 - the Conservation Area has over 200 campsites and is a busy camping destination between May and October.
 - the main access roadway is currently owned by Warwick Township, St. Clair Conservation and a private individual
 - this roadway is critical to the operation of the campground as it must safely facilitate large recreational and emergency vehicles.
 - in late fall of 2011, a section of the roadway was eroded by high water levels on the adjacent Bear Creek.
 - the resulting bank slump was caused by the stream undercutting the existing bank, reducing the road to one lane
 - the current roadway condition exposes each owner to a greater liability risk
 - Shoreline Engineers were contracted to assess the damage and prepare a design to repair the eroded area; estimated cost to repair was approximately \$ 35,000.00
 - to ensure that the erosion protection was completed properly, a portion of the work would be required within the watercourse.
 - an application and design was submitted for approval to DFO, but was rejected due to the in-water works component of the project (rare mussels have been identified in the immediate water shed area and no in-water works was permitted)

- to protect the stream bank without in-water works, would require a wider work area so to permit for a more gradual sloping of the erosion protection
- this design would require a portion of the existing roadway and would result in the remaining roadway being too narrow to accommodate regular traffic.
- Committee Summary:
 - we have met with Municipal staff and the adjacent landowner a number of times over the past few year and have discussed the options to ensure an Authority owned, long term reliable entrance to the conservation area
 - from these meetings and review of all the information, it has been recommend to relocate the roadway by securing land from the municipality and the adjacent landowner
 - the municipality has lead the land securement portion of the project
 - at this time, it is felt that we can proceed with the necessary agreements and transfers, which will permit the construction of the roadway.
 - the following is a list of conditions the adjacent landowner wishes to have included in the agreements, before his property is transferred to the Conservation Authority
- Transfer Conditions:
 - that the private landowner be provided an access easement along the main Conservation Area roadway to allow him to have access to his agricultural fields. Within this agreement an equipment turnaround will be provided by the Conservation Authority (identified on the mapping provided) to aid in his harvest operation.
 - that no trees be planted along certain portions of the main access road (identified on the map)
 - that the private landowner be compensated an equal amount of land in lieu of land being required from him for the construction of the roadway. This can be achieved by transferring Authority land presently being tilled by him, but not under any formal lease.
 - Conservation Authority will be responsible for all cost associated with the transfer of lands and construction of the roadway
- Staff Recommendations:
 - to proceed with the transfer and agreements required to secure the necessary land to facilitate road construction
 - that we install boundary markers on the newly transferred lands to permanently identify the property.
 - that the adjacent landowner be responsible for the long term maintenance of the equipment turnaround roadway.

BD-14-154

Faas - McEwen

“That the Board of Directors acknowledges the report October 22, 2014 on the Warwick Conservation Area roadway and directs staff to proceed with the required land transfers and agreements which will enable the construction of a new entrance roadway into the conservation area.”

CARRIED

A staff report on water levels, current and flood conditions was presented.

- Highlights
 - seasonal water levels across the watershed
 - average precipitation with significant storm event in early September
 - lake levels continue to improve over 2013

- Watershed Precipitation and Streamflow Conditions
 - flow conditions throughout the fall season have been consistent with seasonal normal levels.
 - as expected, some increased flows were experienced coinciding with rain events. The most significant event was in early September when over 70 mm fell over several days in the Sarnia and upper reaches of the watershed. This event was easily accommodated by the watercourses due in the existing lower seasonal levels.
 - other smaller events were distributed into October when the impact of higher September flows had been dissipated across the watershed. Regional precipitation figures remain above normal at 118% for the three month average and 113% of normal for the six month period. We have currently received an average of 104% of the normal year to date precipitation based on the 2014 calendar year as well as 100.6% for the last full 12 month period for the region.
- Flood Threat
 - actual flows were compared with average ten year water levels and most hydrometric stations reported at or only slightly above average levels with the exception of the Dresden station. This discrepancy was identified as a technical/equipment failure and has been repaired. All other stations have been calibrated and are ready for the coming winter season.
 - extensive rainfall in the northern parts of our watershed during the second week of September resulted in a Watershed Conditions Statement on the 10th of the month. Precipitation events such as this illustrates the impact of sudden and extensive rainfall over short time periods impacting significantly on the watercourses that were at normal levels prior to the event.
- Weather Forecast:
 - November – sunny with slightly average temperatures and precipitation for the month
 - Fall – slightly below normal temperatures and precipitation are expected into the winter season.
- Great Lakes Levels
 - the monthly comparison for September 2014 lake levels is continued to improve significantly compared to 2013 in both Lake St. Clair and Lake Huron with an increases of 24cm and 40cm respectively. Lake Huron levels also continue to exceed the 10 year long term average, however this average continues to be based on an extended period of lower levels experienced over the past 10 years. The volume of additional water when compared year over year in Lake Huron alone can be characterized as the equivalent of 72 billion bathtubs or water. Surface water temperatures were also colder than usual for summer 2014. The below-average water temperatures were attributed to below-normal air temperatures and an extended late-season ice cover. This may continue to reduce the availability of moisture contributing to lake effect snow with the potential for extensive lake freeze-over conditions during the upcoming winter season. Additionally this is anticipated to continue the current trend toward normal lake levels into 2015.

BD-14-155

Faas – Burrell

“That the Board of Directors acknowledges the report dated October 31, 2014 on the current watershed conditions and Great Lakes water levels.”

CARRIED

A staff report on Water and Erosion Control Infrastructure Projects submitted for funding in 2014-2015.

- third round review of WECI applications have been completed by a committee of provincial and Conservation Authority staff representatives. The following 5 projects were approved for 2014-2015.

Structure	Project Name	Description of Work	Total Project Cost (\$)	Grant Received (\$)
McKeough Dam	McKD-Hazard Tree Removal	Remove trees, shrubs and debris that have the potential to cause slope stability issues.	\$8,000	\$4,000
McKeough Dam	McKeough Floodway Berm repair	To repair a section of floodway that has a sink hole.	\$80,000	\$40,000
Cathcart Park	Cathcart Park shoreline Protection phase 4	Shoreline protection work to replace existing sheet wall with armour stones	\$300,000	\$150,000
McKeough Dam	McKeough Dam Drop structure repair	Repair several hairline cracks in concrete slab and barrier walls	\$60,000	\$30,000
LAWSS	LAWSS shoreline repair	The protection will be a combination of new stepped armour stone, similar to the protection at the Point Edward Waterfront Park and the reinstallation of some of the existing concrete blocks.	\$600,000	\$300,000

- we continue to wrap up projects on a monthly basis.

Other WECI Projects		
Structure	Project Name	Status
Cathcart Park – Phase III	Erosion Protection Revitalization	completed in May 2014
Petrolia Dam	Minor crack repair	completed in August 2014
Coldstream Dam	Shrub and tree removal	completed in June 2013
Running Creek Dyke	Erosion Control	completed in June 2014

BD-14-156

Boushy - Romlewski

“That the Board of Directors acknowledges the report dated October 31, 2014 on the ongoing Water and Erosion Control Infrastructure projects across the watershed.”

CARRIED

A Staff Report regarding the tender opening for Phase IV of the Cathcart Park Shore Protection Revitalization Project was discussed.

- Status Update: Phase IV
 - a budget of \$270,000 has been confirmed for the project (WECI \$150,000; Great Lakes Sustainability Fund \$100,000; Ministry of Environment (COA) \$20,000)

- tenders were advertised for this phase of the project during the third week of October.
- tenders closed on October 27th
- staff will review the tenders and make the recommendation to the Board Meeting on November 14th
- all permits and approvals have been obtained from MNR and DFO
- construction is expected to begin December 2014

Directors' Comments:

- concern that St. Clair Township had not reviewed details of tender. They will be meeting Monday, following this meeting.

An amendment to the motion was requested.

BD-14-157

Burrell - McEwen

“That the Board of Directors acknowledges the report dated October 31, 2014 regarding the tender opening for Phase IV of the Cathcart Park Shore Protection Revitalization Project and subject to the review and approval of the Township of St. Clair, authorizes the Chair to sign contracts for the project.”

CARRIED

A staff report regarding the Lambton Shores – Healthy Lake Huron program was reviewed.

- Lambton Shores Healthy Lake Huron Program
 - Lambton Shores Tributaries (LST) Watershed received funding from Ontario Ministry of the Environment and Environment Canada as part of the Healthy Lake Huron – Clean Water, Clean Beaches campaign, for immediate actions to improve beach and inland surface water quality.
 - Water Quality Monitoring: ongoing on a monthly and storm event basis to contribute to long-term data for reporting to watershed stakeholders
 - Outreach and Education:
 - Shoreline Cleanup September 13, 2014 – it was a rainy, overcast Saturday morning cleanup at Centre Ipperwash beach. Nonetheless, the event carried on and over 140 cigarette butts were picked up, in addition to a pair of Oakley sunglasses, a towel, jogging pants, and plastic food containers to name a few items.
 - Forest Fall Fair September 19-21, 2014 – this year’s fair was sunny and warm! It was an excellent time to meet landowners and show off who we are in a part of our watershed that is still a relatively recent addition. We made about 5 contacts with landowners that we are currently following up on for potential tree planting projects. Children and adults alike were awed by our stuffed giant snapping turtle, but our stuffed Eastern Foxsnake received mixed reviews. Everyone enjoyed watching the minnows and freshwater shrimp swimming around in our viewing tank.
 - Forest Sewage lagoon planting October 8, 2014 – We had a small amount of funding left in our budget for a tree planting project at the Forest sewage lagoons. We planted 40 trees with 5 volunteers in an hour! These trees will help act as a windbreak and provide cover surrounding the restored wetland that our volunteers have been working on over the last year.
 - Cover crop factsheet
 - SCRCA partnered with a local landowner who was interested in determining

if his farming practices influenced phosphorus levels leaving his fields. He compared nutrient levels in water samples collected from 2 outlets of a winter wheat field and 1 outlet from the conventional till with bean stubble field.

- both the landowner and the SCRCA realize this is only one event and meant to be taken anecdotally. Nonetheless, the outcome was interesting: the conventionally tilled field water sample contained 3x more P and N and 2x more dissolved solids than the water sample from the cover crop field.
 - this factsheet was circulated to members of the Lambton Soil & Crop Improvement Association (LSCIA) as well as clients of Forest Agri Services.
 - the field comparison will also be a topic of discussion at this year's winter meeting for LSCIA
- Upcoming events:
 - November 12, 2014: Lambton Shores steering committee meeting
 - December 3, 2014: Cover Crop workshop, in partnership with Lambton Soil and Crop Improvement Association

BD-14-158

Giffen - Marriott

“That the Board of Directors acknowledges the status report dated October 31, 2014, regarding Lambton Shores – Healthy Lake Huron program, including the cover crop grant program and upcoming agricultural workshop with the Soil and Crop Association.”

CARRIED

A staff report regarding the Healthy Sydenham Headwaters was discussed.

- Healthy Sydenham Headwaters Initiative (HSHI)
 - SCRCA and Middlesex Stewardship Council have partnered on this Initiative to guide conservation and restoration efforts in the Headwaters of the Sydenham River.
 - water quality monitoring: ongoing on a monthly basis to contribute to long-term data and reporting to watershed stakeholders
 - stewardship projects completed: this summer, 5 wetland projects have been implemented in the Sydenham Headwaters, resulting in ~17 acres of restored habitat!
 - with more than 21 acres (on the properties of 11 local landowners) still to be restored through wetlands, tree planting, tall grass prairie planting, riparian buffers, and fencing livestock from a watercourse.
 - staff attended Middlesex Soil and Crop Improvement Association's Summer Tour (Sept 19) and the Fall Cover crop tour (October 7)
 - staff continued to meet with landowners at site visits to develop site plans and answer landowners' questions on implementing stewardship projects and accessing funding.

BD-14-159**Nemcek - Faas****“That the Board of Directors acknowledges the status report dated October 31, 2014, regarding Healthy Sydenham Headwaters including active stewardship projects.”****CARRIED**

A staff report regarding the fish and mussel surveys was explained.

- Fish Community Surveys
 - with support from programs such as the Great Lakes Guardian Community Fund (GLGCF), and the Ontario Trillium Foundation (OTF), SCRCA staff have been able to complete fish community surveys throughout watersheds including the Upper Sydenham River, St. Clair River Tributaries, and the Sydenham Headwaters.
 - the purpose of fish community surveys are to gain important information on fish species distribution, and watershed health. Fish data collected will help determine the watershed health of SCRCA watersheds for the Report Cards that are prepared every five years. Additionally, the data will provide information for land management recommendations.
 - fish records were updated and compiled with data from sources such as the Royal Ontario Museum and Fisheries and Oceans Canada. This includes thousands of fish records from the early 1900's to more recent years.
 - using this database, here are some interesting stats from 2014 sampling:
 - approximately 8000 fish were examined (weighed, identified, and in some cases measured for length).
 - 17 sites were sampled in the Upper Sydenham, North Sydenham, Lake Huron and St. Clair River Tributaries, and Sydenham Headwater watersheds.
 - close to 50 different fish species were identified in these locations combined. There are approximately 160 freshwater fish species in Ontario with the Sydenham being home to at least 82 of these species.
 - three watercourses were sampled in the St. Clair River Tributaries including Murphy and Sweeny Drain, and Talfourd Creek. Members of the Aamjiwnaang First Nations were able to assist and learn from SCRCA staff while they identified, weighed and in most cases measured total length of approximately 780 fishes captured. About 25 different species were identified.
 - in regards to sampling that took place in the Upper Sydenham watershed, Brigham-Watts and Kellam Drainage Works were assessed. Only brook stickleback was found in Kellam Drainage Works while Brigham-Watts had fishes such as bluntnose, and fathead minnow, spotfin shiner, and common carp. Each of these species are tolerant to a variety of habitat conditions.
 - fish community surveys in the Sydenham Headwaters consisted of sampling two portions of Gold Creek. Approximately 2000 fishes were identified, weighed, and in most cases measured for length during these sampling events. A fairly common fish in Southern Ontario, the least darter, was found in high numbers which is the smallest vertebrate (animal with a backbone) in Canada.
- Education and Outreach
 - on October 21st, 2014 Aquatic Biologist, Erin Carroll, delivered a presentation to approximately 25 members of the Aquarium Society in Sarnia, ON. Material consisted of biology, and identification of aquatic species in the SCRCA area and their environmental importance. Additionally, participants were introduced to information on aquatic invasive species and the problems that can result from releasing exotic species in local watercourses.
 - On October 7th, 2014 grade ten students from the Environmental Resource Management course at the St. Clair Secondary School in Sarnia, ON were introduced to reptile species

at risk of Ontario and watershed management techniques at the Perch Creek Habitat Management Area. Staff from SCRCA educated students on how to evaluate the health of a watershed. Students were given a guided hike to Perch Creek where they collected aquatic bugs, assessed stream features, viewed fishes captured from minnow traps, and obtained water quality data. Grants from the Ontario Trillium Foundation and the Ministry of Natural Resources Species at Risk Stewardship Fund have been a major support to this project.

- Environmental Resource Management students assessing Perch Creek.
 - Grades three and four students from the Hillside School at Kettle and Stony Point were educated on aquatic bugs, and fish, and their environmental significance on October 15th, 2014. The day consisted of an in-class portion where SCRCA staff delivered material on life cycles and biology of these species and took the students to Shashawandah Creek where they were able to capture aquatic bugs and check minnow traps.
 - students were able to learn about reptiles and amphibians. An eastern gartersnake, spring peeper, American toad, and eastern red-backed salamander (photo on the left) were found by students and staff while on the trails.
 - staff continue to educate the general public and students on aquatic invasive species and their impact on our natural environment. The importance of not releasing pets into the wild is also frequently emphasized. During fish sampling events invasive species such as the common carp, tubenose and round gobies were often captured. These fish are a problem in that they often out compete native fish for food and habitat which ultimately impacts fish populations.
- Benthic Monitoring
 - staff continue to identify the aquatic bug samples that were collected in Spring 2014. Aquatic bugs or benthic macroinvertebrates can be used as an indicator of watershed health. Benthic macroinvertebrates are bioindicators in that each species has a specific tolerance to water quality. Results will be used in SCRCA's watershed report cards.
 - thanks to funding from the St. Clair Region Conservation Foundation staff have been able to process these samples with equipment such as a new microscope.

Directors' Comments

- asked if signs showing species that live in the river could be placed in Dresden, Petrolia, etc., for the public awareness
- check with local businesses to find funding opportunities.

BD-14-160

Faas - McEwen

“That the Board of Directors acknowledges the report dated October 31, 2014 on the fish and mussel surveys, and recent outreach activities for the Aquatic Inventory and Education Outreach Program in our Lake Huron watersheds, providing information on the watershed health and engaging residents in stewardship actions.”

CARRIED

A staff report regarding the St. Clair River Water Quality Enhancement program was presented.

- there are financial incentives for implementing habitat and water quality enhancements on municipal drain projects in the St. Clair River Area of Concern. A two-year pilot *Municipal Drain Habitat Enhancement Program* funded by the federal Great Lakes Sustainability Fund (GLSF) supports installation of fish habitat or sediment and erosion control features. To qualify, these enhancements must go above and beyond what is legally required. Suitable projects include grass buffers, fish refuge pools, and two-stage (“benched”) drainage ditches.
- for the 2013/14 round of funding, 7 projects were partially financed through the program. A total

of \$24,000 was awarded for grassed buffers, fish refuge pools, sediment pools and other enhancements. For 2014/15, \$9,600 in funds have been allocated toward similar projects. Additional project ideas are currently being solicited.

- St. Clair Conservation staff are also working closely with the Ministry of Natural Resources to develop a Green Infrastructure Communication Strategy in relation to these projects. Through this collaboration, multiple products are being developed:
 - landowner letters with grass buffer maintenance information;
 - roadside signage for grass buffer projects;
 - informational brochures; and
 - associated web content.
- this pilot program compliments St. Clair Conservation's drain review process. Project opportunities identified while reviewing drain projects can be implemented with the help of the *Municipal Drain Habitat Enhancement Program*.

BD-14-161

MacKinnon - Bruinink

“That the Board of Directors acknowledges the report dated October 31, 2014 regarding the St. Clair River Water Quality Enhancement program, including the recent riparian buffer activities associated with municipal drains.”

CARRIED

A staff report regarding the Ontario Community Environment Fund was explained.

- the Sydenham watershed has been heavily impacted by humans. Sustained monitoring of benthic communities and surface water is important to assess long-term changes in water quality. By obtaining baseline data on these watercourses we can better understand the risks of nutrient loading, runoff, and potential spills from various land uses and how to manage them.
- in November 2013, a proposal was submitted to the Ontario Ministry of the Environment (MOE) requesting \$20,000 from the Ontario Community Environment Fund (OCEF) to support for St. Clair Conservation's Aquatic Monitoring Program.
- specifically, SCRCA requested funding to:
 - conduct annual sampling at 12 benthic macro-invertebrate stations
 - collect surface water quality samples from 6 stations monthly from April to November.
- the project includes equipment calibration, sample sorting, data management, data entry, analysis and communication of results. Overall, this project will result in improved knowledge among the community on watershed health and good stewardship of watercourses.

Amount requested from OCEF:	\$ 20,000
Amount from all other sources (cash / donations):	\$ 54,300
Amount from all other sources (in-kind):	\$ 14,600
Total value of project:	\$ 88,900
- St. Clair Conservation was notified by MOE in September of this year that \$20,000 was allocated from the OCEF towards the *Watershed Baseline Health Assessment*.

BD-14-162

Burrell - Giffen

“That the Board of Directors acknowledges the report, dated October 30, 2014, on the Ontario Community Environment Fund grant “St. Clair Region Conservation Authority (SCRCA)’s Sydenham Watershed Baseline Health Assessment” and authorizes St. Clair Conservation Authority to enter into a Grant Funding Agreement with the Province of Ontario.”

CARRIED

A staff report on the Conservation Services program was presented.

- Tree Planting Program
 - landowner contact and site visits are a priority this time of year in order to develop proper tree planting prescriptions, draft planting plans and organize site preparation for each site for the 2015 spring planting program.
 - approximately 50 landowners are currently on the contact list
 - 2015 tree allocations are still to be finalized by the supplying nurseries and our tree species and quantities are expected to be delivered to us before the end of November.
 - once again we have more than \$100,000 in grants secured through several individual tree planting and habitat improvement programs and to be used to offset landowner cost.
 - approximately 70,000 trees are planted annually and subsidized with combined funding from multi-grant agencies.
 - invoicing to Trees Ontario grant program for this past spring's planting program and was finalized and approved this month. Tree's Ontario provided \$70,000 in grant this year to offset some of the cost of planting close to 55,000 trees on private lands.
- Seed Collection Program
 - this year's tree seed collection was very successful with approximately 2,000 litres of oak, hickory, and walnut seed collected and shipped to the tree nursery.
 - deciduous trees are a major component of the SCRCA planting program and future seedling stock from the tree nursery is related to the tree seed collected and ship annually.
 - all tree seed collected by SCRCA staff is completed in the Southwest tree seed zone and is grown by Somerville Nursery near Alliston, ON. Since demand for deciduous trees is higher than what is available from tree nurseries, first choice for next year's trees is given to the agency that collected that particular tree seed. This also ensures that trees planted by SCRCA in the future will be from genetically local tree stock.
- Vegetation Management Program
 - fall herbicide application for vegetation control on 2011 to 2014 tree planting sites started the first week of October and will end after the first heavy frost.
 - wet, windy weather conditions have made spraying difficult this fall and we are slightly behind schedule.
 - approximately 185,000 trees require follow up fall herbicide
 - approximately 25 km of municipal brush spraying was completed this summer and fall for the municipality of Southwest Middlesex. Regrowth of woody brush from the previous year's drain clean out is treated with a herbicide to prevent re-establishment.
- Waste Management – Twin Creeks Landfill (Watford)
 - large stock tree planting/replacement work continued again this fall at Waste Management with staff planting 80 large stock trees to refill dead ones along Nauvoo Rd - Zion Line
 - specialized equipment suited to work on steep slopes was used remove and replant the trees along the 2,300 kilometer long screening berm.
 - Poplar leachate site – Poplar rescue project for nearly 50,000 trees girdled and killed by meadow-voles was completed last month with a final mowing that commenced after all cut material was chipped from site.
 - almost immediately after dead tree removal was complete the poplars started to re-sprout and fill back in thus saving Waste Management from an expensive site prep and replant operation
 - vegetation management continues to be implemented in new property tree buffer areas and in the poplar phytoremediation zones

BD-14-163

Marriott - Romlewski

“That the Board of Directors acknowledges the report dated October 30, 2014 on the Conservation Services programs and projects across the watershed.”

CARRIED

Regulations Summary Reports dated September 30 and October 31, 2014 were reviewed.

BD-14-164

Boushy - Burrell

“That the Board of Directors acknowledges and concurs with the Regulations Activity Summary Reports on "Development, Interference with Wetlands & Alterations to Shorelines & Watercourses" Regulations (Ontario Regulation 171/06), dated September 30 and October 31, 2014.”

CARRIED

A request to authorize and appoint Melissa Deisley, as an officer to enforce Section 28 under the Conservation Authorities Act was considered.

BD-14-165

Boushy - Faas

“That the Board of Directors authorizes and appoints Melissa Deisley, Regulations Officer, as an officer to enforce the Section 28 Regulation under the Conservation Authorities Act within the St. Clair Region Conservation Authority’s jurisdiction.”

CARRIED

A staff report regarding the October 2014 municipal drain activity report associated with the Drainage Act and Conservation Authorities Act Protocol (DART) was reviewed.

BD-14-166

MacKinnon - Romlewski

“That the Board of Directors acknowledges and concurs with the municipal drain September and October 2014 activity report associated with the Drainage Act and Conservation Authorities Act Protocol (DART).”

CARRIED

Planning Activity Summary Report for September and October 2014 were reviewed.

BD-14-167

Nemcek - Giffen

“That the Board of Directors acknowledges the St. Clair Region Conservation Authority’s monthly Planning Activity Summary Reports for September and October, 2014.”

CARRIED

A staff report regarding AOC activities was presented.

- 2nd Biennial St. Clair River Area of Concern Symposium
 - the second biennial St. Clair River AOC symposium took place on September 18, 2014 at the Double Tree by Hilton Hotel in Port Huron, Michigan. The theme of the event was “Bridging the Environment and Economy” with John Austin, Director of the Michigan Economic Center at Prima Civitas Foundation, delivering the keynote speech. His presentation introduced us to the “Blue Economy”, where the health and sustainability of our local waterways can be directly linked to a thriving economy. Over 100 participants from both Canada and the United States attended the one day event.

- other presentations throughout the day focused on a number of topics including recent research on St. Clair River species and populations, drinking water monitoring, invasive species, legislation and new and emerging challenges. Claude Lafrance, RAP Coordinator at the SCRCA provided an overview of accomplishments and advancements in addressing Beneficial Use Impairments (BUIs) on the Canadian side of the St. Clair River. In addition, posters prepared by local government, academic and community organization were displayed including one prepared by Girish Sankar that highlighted shoreline softening projects conducted by the SCRCA. Walpole Island Heritage Centre 25th Anniversary Celebration – October 3, 2014
- on October 3, 2014, Claude Lafrance and Donna Strang attended the Walpole Island First Nation Heritage Centre 25th anniversary celebration. Known as Nin.Da.Waab.Jig. (Those Who Seek to Find), it was established in 1973 as a land claims research office. It has grown into a multi-department unit providing historical and environmental research and consulting. The St. Clair River AOC has benefitted greatly from the research conducted through the Centre and the cooperation from the staff and the Community.
- a whole day of celebration was organized to mark this historic event. Presentations were delivered covering the history and evolution of the Heritage Centre along with historical Aboriginal research conducted in partnership with the institution. Attendees were also treated to unique and locally prepared traditional dishes including wildlife game, fish and corn soup. The day was an outstanding success!
- Lake Erie Lakewide Action and Management Plan (LAMP) Public Forum
 - on September 26 and 27, Claude Lafrance attended the Lake Erie LAMP Public Forum. The mandate of the Forum is being revised to meet the structure of the renewed Great Lakes Water Quality Agreement (GLWQA) which identifies the St. Clair River, along with Lake St. Clair and the Detroit River as part of the Lake Erie LAMP. LAMPs are developed for each Great Lake to restore and protect the water bodies using an ecosystem approach (maintaining balance through the management of land, water and living resources).
 - several informative scientific presentations were made during the first day while the second day consisted of workshop sessions and an update on the revised www.binational.net website. There is interest among St. Clair River AOC representatives to participate in future meetings of the Lake Erie LAMP public forum.
- Other Items:
 - Aamjiwnaang First Nation Chief and Council have accepted the recommendation to re-designate the “Restrictions on Dredging Activities” BUI; Consultation with Walpole Island First Nation is pending.
 - an initial draft of the “Beach Closings” BUI status assessment has been completed and is currently undergoing agency review.
- Claude Lafrance, RAP Coordinator Retirement
 - Claude Lafrance, RAP Coordinator for the St. Clair River AOC will be retiring after over 40 years in the environment and public service.
 - Claude began his career at the Ontario Ministry of the Environment (OMOE) in Sudbury, Ontario after graduating from Laurentian University with a Bachelor of Science in Biology. Initially Claude was involved in the research of acid precipitation and metal deposition on Ontario lakes until he became involved with the OMOE’s core programs of abatement, compliance and inspection. In 2001, Claude moved to London to manage the Southwest Ontario Regional Technical Support Section of the OMOE.
 - Claude brought his experience and senior level involvement in program delivery, research, environmental monitoring and stakeholder involvement to the SCRCA in 2010, when he accepted the position of RAP Coordinator for the St. Clair River AOC. His contributions to the program over the last five years have been extensive. Since his

involvement, there has been significant advancements in the assessment of numerous BUIs, including the official re-designation of the “*Tainting of Fish and Wildlife Flavour*”, “*Added Costs to Agriculture or Industry*” and “*Degradation of Aesthetics*” BUIs to “Not Impaired” and the preparation of numerous documents including summary reports, the 2012 revised delisting criteria and the 2012-2017 St. Clair River AOC work plan.

- Claude was integral in the organization and management of the Sediment Management Options (SMO) project for Environment Canada, the OMOE and the SCRCA and overseeing community consultation. This project will see the removal of the last remaining areas of contaminated sediment from the St. Clair River; one of the final major projects to be conducted in the AOC.
- we wish Claude the best on his much deserved retirement and look forward to hearing stories of travel, life-birds and time spent with family. Environment Canada, the Ontario Ministry of the Environment and Climate Change (OMOECC) and the SCRCA are working towards formalizing a replacement to maintain the momentum established by Claude in the AOC.

BD-14-168

Bruinink - Burrell

“That the Board of Directors acknowledges the update dated November 3, 2014 on the St. Clair River Area of Concern.”

CARRIED

Authority revenue and expenditures to September 30, 2014, were reviewed.

BD-14-169

Marriott - Faas

“That the Board of Directors acknowledges the revenue and expenditure report to September 30, 2014, as it relates to the budget.”

CARRIED

September 2014 disbursements totaling \$744,767.27 were considered.

BD-14-170

Boushy - Romlewski

“That the Board of Directors approves the September 2014 disbursements as presented in the amount of \$744,767.27.”

CARRIED

The 2015 fee schedule for Authority programs and services was considered.

BD-14-171

Burrell - MacKinnon

“That the Board of Directors acknowledges and approves the Schedule of Fees dated October 2014, for all programs and services for the year 2015.”

CARRIED

The apportioning of matching and non-matching general levy to member municipalities for 2015 was considered.

BD-14-172

Marriott - Romlewski

“That the Board of Directors approves the apportioning of matching and non-matching general levy to member municipalities for 2015 as per Schedule A, using the Modified Current Value Assessment, values provided by the Ministry of Natural Resources in October 2014.”

CARRIED

The 2015 preliminary forecast budget was reviewed.

BD-14-173

MacKinnon - Giffen

“That the Board of Directors acknowledges the report dated November 5, 2014 on the 2015 proposed forecast budget of \$6,081,741 with a municipal general levy of \$701,105 including finalized Modified Current Value Assessment values, updates to specific projects and municipal comments received to date.”

CARRIED

Minutes of the July 9, 2014 meeting of the Health and Safety Committee were reviewed.

BD-14-174

Nemcek - Giffen

“That the Board of Directors acknowledges the July 9, 2014 meeting minutes of Health and Safety Committee.”

CARRIED

Appointments to the 2015 Nominating Committee were discussed.

BD-14-175

Boushy – Davis-Dagg

“That the 2015 Nominating Committee consisting of the following four directors representing the four districts of the Authority being Sarnia, Lambton, Chatham-Kent, and Middlesex be: Anne Marie Gillis, Norm Giffen, Joe Faas and Netty McEwen and further that the Nominating Committee’s recommendation for the 2015 membership be presented at the Annual General Meeting.”

CARRIED

The 2015 Tentative Schedule of Meetings was considered.

BD-14-176

Romlewski - MacKinnon

“That the Board of Directors approves the 2015 tentative schedule of meetings for the Board of Directors and Committees, dated October 9, 2014.”

CARRIED

A communications report was presented:

- Conservation Awards
 - a list of possible conservation award recipients will be brought forward at our board meeting in December. Board members wishing to nominate any individual or organization, should contact Rick Battson at the office.
- Memorial Forest Dedications
 - from September 2013 – August 2014, 521 trees were dedicated. 437 of these trees were

through funeral home partnerships and 84 were through individual donations to the program.

- two dedications were held in the month of September. The McKenzie and Blundy dedication was held on September 21 at the Wawanosh Wetlands Conservation Area. Steve Arnold brought greetings from the Foundation and Authority. Approximately 650 people attended.
- the Foundation's dedication was held on September 28 at the Lorne C. Henderson Conservation Area. Duncan Skinner (president of the Foundation and Terry Burrell provided the remarks. Approximately 75 people attended.
- Conservation Foundation
 - the St. Clair Region Conservation Foundation raises funds to support the work of the Conservation Authority. At a recent meeting, the Foundation approved support for a number of projects.
 - \$10,000 for accessible picnic tables
 - \$8,000 for support for land management staff
 - \$7,500 to finance an intern position
 - \$5,000 for trails at Conservation Areas
 - \$5,000 to support the 3D mapping project
 - \$5,000 to support water quality monitoring
 - the Foundation also approved awarding the President's Award to Mr. Nick Prigioniero for his donation of 2.7 hectares of wetland abutting the Strathroy Conservation Area. The award will be presented during lunch between the Authority and Foundation Board Meetings on December 11. The President's Award recognizes outstanding individuals and organizations that support the work of the Conservation Authority through donations.
- Conservation Education Fundraising
 - one of the main Authority programs supported by the Foundation is Conservation Education. This support includes efforts to secure funds from corporate donors, special events and from support through the bingo program. In addition, the Conservation Authority applies for government grants to support the education program. Support in 2014 included:
 - Sarnia Lambton Environmental Association - \$30,000
 - Enbridge - \$10,000
 - Friends of the St. Clair River - \$2,000
 - TD Friends of the Environment Foundation - \$2,000
 - Sydenham River Canoe Race - \$2,000
 - Habitat Stewardship Program for Species at Risk (Environment Canada) - \$14,000
 - Bingo Purchases (St. Clair Region Conservation Foundation - \$2,000
 - Total - \$62,000

BD-14-177

Davis-Dagg - Boushy

“That the Board of Directors acknowledges the Communications Report dated October 24, 2014 including conservation awards, memorial forests, Conservation Foundation update and conservation education fundraising.”

CARRIED

A staff report regarding Conservation Education was presented.

- Fall Education Programs
 - Outdoor Education staff have been overwhelmed with class bookings again this fall. Programs are fully booked until Christmas. The Ministry of Education provided \$20 million for Outdoor Education across the Province. Classroom teachers must apply for

money to access the funding. Several teachers have already elected to book for the spring now.

- Events
 - Henderson Geocaching Event, September 21: despite the poor weather forecast, the 6th annual event attracted over 45 enthusiastic geocachers. Many participants were impressed by the trails and campground facilities.
 - Children's Water Festival- September 30-October 2: a record number of grade 4-6 students – 600 each day - were registered to attend. Unfortunately, 2 days were cancelled due to fog and related busing issues.
 - Mini Rekindle the Spark Workshop: staff visited Essex Region CA to learn about their education programs and to share ideas with staff from other Conservation Authorities in the south-west region.
- Special Projects
 - Lambton Upland Game Bird Youth Day, September 6: Staff assisted the Lambton Upland Game Bird Chapter with their annual 'Kid's Day' at the Lambton Conservation Club by running a station for the day. Insects of Lambton County were discussed. The children (aged 4-14) were encouraged to sweep net for insects and investigate what they found. Approximately 50 children participated in the day.
 - Fall Fairs: Wyoming Fair, September 11 and Brigden Fair, Oct 11: assisted with 'Agriculture in the Classroom' by running an education station. Wetlands were discussed; the importance of having wetlands in our rural areas, their roles as habitat and water purifiers. Children learned about snakes, turtles, frog songs and the many insects that create a wetland system. Over 500 students in grades 4-6 visited SCRCA's station over the two education days!
 - Species at Risk Program, Kettle and Stony Point First Nation, October 15 and 29: funding was obtained through AFSAR. Education staff worked in cooperation with SCRCA staff biologists. This year two outdoor and two indoor sessions were taught for Gr 3 and 4 students. The educational focus of the outdoor sessions emphasized the role of aquatic invertebrates as a food source and as indicators of water quality. The children visited Shashawanda Creek in their rubber boots having a chance to 'fish' for bugs in the stream! The indoor sessions will include a visit from 'Sciensational Sssnakes' as well as some hands on reptile activities from SCRCA staff.
 - Reptiles at Risk, Perch Creek Habitat Management Area, October 7: assisted SCRCA biologists with a program for Grade 12 students from St. Clair High School in Sarnia. The program, in its third year, is designed to be a hands-on long term project in which students will be assessing and improving reptile habitat. This year the students were involved in a stream assessment to determine the overall health of Perch Creek and better understand the presence or absence of reptiles on the property.
- Community Partnerships
 - Lambton Wildlife Inc. - Young Naturalist and Junior Conservationists: SCRCA continues to sponsor this program and assist in running the two groups; Young Naturalists (age 7-11) & the Junior Conservationists (age 12+). Both groups meet once per month at local wild spaces to learn about conservation, habitats and species at risk in the watershed. Overall, approximately 35 youth and their families benefit from these monthly meetings.
 - Ontario Land Trust Alliance Annual Gathering: SCRCA education staff delivered a presentation about the LWI Young Naturalist group as part of a panel of speakers entitled 'Involving Youth in Conservation'. The conference included a discussion on the benefits of involving youth, steps to developing a youth program, necessary organizational support and sharing of successes and struggles of the LWI Young Naturalist program.

- **Return the Landscape:** one staff person continues to sit on the Return the Landscape Committee. This Group aims to rescue native flora from development sites and replant them within native landscapes in Lambton County. A long term goal of the group is to ensure each school-yard in Lambton has its own native plant garden and to one day provide plant-focused educational opportunities to those schools.

Directors' Comments:

- concerns that not many schools from Chatham-Kent attended our programs.
- request that the Chatham-Kent school numbers be shown in next education report.

BD-14-178

Marriott - Faas

“That the Board of Directors acknowledges the Conservation Education Report, dated October 29, 2014 including education programs, events, special projects, and community partnerships.”

CARRIED

A staff report regarding an update on the Drinking Water Source Protection Report was reviewed.

- the Source Protection Committee and staff are working toward completion of the revised Source Water Protection Plan later this month
- formal public consultation is scheduled for December
- the current Committee members are committed through the end of the year
- an request to extend all members to the end of 2015 is moving forward
- with the results of the recent municipal elections 2 vacancies are expected to be confirmed prior to the extension of the current members – Sheldon Parsons (municipal representative – Chatham-Kent) and Pat Sobeski (municipal representative – County of Oxford) may be reappointed or replaced
- Source Protection Committee Chair, Bob Bedggood and Chris Tasker, Project Manager will be attending the December meeting of the Board of Directors to address any questions as the Board will be asked to accept the Plan and forward it to the Minister of Environment & Climate Change

BD-14-179

Nemcek - Burrell

“That the Board of Directors acknowledges the report, dated November 3, 2014, on Drinking Water Source Protection.”

CARRIED

The meeting went “In Camera” to discuss personnel issues.

BD-14-180

Marriott - Faas

“That the Board of Directors go in camera at 11:25 a.m. to discuss personnel issues with the General Manager remaining.”

CARRIED

BD-14-181

Faas – Davis-Dagg

“That the Board of Directors rise and report at 11:48 a.m.”

CARRIED

BD-14-182

Bruinink - Boushy

“That the Board of Directors approves the member’s meeting per diem of \$75.00, the Chair’s honorarium of \$3,550.00 and the Vice Chair’s honorarium of \$1,675.00 for 2015 all values remaining unchanged since 2008.”

CARRIED

BD-14-183

Romlewski - Nemcek

“That the Board of Directors approves the mileage rate of \$0.55 per kilometre for 2015.”

CARRIED

BD-14-184

Boushy - Marriott

“That the Board of Directors acknowledges the step adjustments for qualified staff and approves a policy of annual adjustments to the salary grid based on the sum of approved grid adjustments for each member municipality multiplied by each municipalities assessed levy percentage.”

CARRIED

BD-14-185

Burrell - MacKinnon

“That the Board of Directors acknowledges the report on the market comparison of the corporate compensation plan as well as the review of the structure of the salary grid and requests that staff provide a report for review when the required background information becomes available.”

CARRIED

BD-14-186

Marriott - Faas

“That the meeting be adjourned.”



Steve Arnold
Chair

Brian McDougall
General Manager