



St. Clair Region Conservation Authority Job Posting

Position Title: Conservation Area Lifeguard or Assistant Lifeguard (6 positions)

Job Type: Seasonal (June 23, 2023, to September 3, 2023)

Department: Conservation Areas

Immediate Supervisor: Conservation Area Superintendent

Competition Number: CA401

Position Summary

The St. Clair Region Conservation Authority (SCRCA) is looking to add to their team, six Conservation Area Lifeguards or Assistant Lifeguards. The Lifeguard and Assistant Lifeguard positions are responsible for safeguarding the pool facility as per applicable legislation. Work outside and enjoy the summer weather alongside great people and co-workers. SCRCA offers a professional, safe, and fun working environment.

Duties and Responsibilities

- Ensure the public is observing safe swimming practices in the pool and on the pool deck
- Inform the public of water safety practices
- Perform rescues and administer first aid/CPR as required
- Prior to opening the pool, ensure all required safety equipment is in place as per regulations
- Perform day-to-day pool operations including water testing, general housekeeping and custodial duties, and monitoring of filtration and chemical systems
- Ensure proper record keeping in accordance with local and provincial regulations
- Address customer concerns and complaints
- Assist the general public by providing information on policies, regulations, facilities, and general information
- May eject individuals endangering themselves or other swimmers from the pool area and document occurrences
- Open and close facilities as required
- Perform other duties as assigned

Credentials and Experience

- Current National Lifeguard Service (NLS) Certification (Lifeguard)
- Current First Aid and CPR certification (Lifeguard and Assistant)
- Valid Bronze Cross or Award of Distinction (Assistant Lifeguard)
- Excellent customer service, communication, and interpersonal skills

- Must be available to work evenings, weekends, and holidays
- Must have the ability to work alone

Work Environment/Conditions

- Work duties take place outdoors in varying weather conditions

Location:

- AW Campbell Conservation Area, 8477 Shiloh Line, Brooke-Alvinston, ON (2)
- LC Henderson Conservation Area, 3653 Petrolia Line, Petrolia, ON (2)
- Warwick Conservation Area, 6101 Warwick Village Rd, Warwick, ON (2)

Additional Requirements:

SCRCA has established a Vaccination Policy for staff in response to the COVID-19 pandemic. As a result, should you be the successful candidate for the position, you will receive a conditional offer of employment contingent on your providing us with proof of full vaccination. If you are seeking an exemption from vaccination due to the application of the Ontario Human Rights Code, you will be required to provide satisfactory evidence of the reason for such an exemption upon receipt of the conditional offer.

Wage and Benefits:

- Salary: \$18.50 per hour (Lifeguard), \$17.00 per hour (Assistant)
- Hours: 40 hours per week

Start Date: June 23, 2023

Additional information about the SCRCA is available on the website at www.scrca.on.ca.

Please submit your cover letter and resume by **June 9, 2023**, outlining how your experience meets the necessary qualifications to:

- 1) jobs@scrca.on.ca indicating **Competition Number CA401** and position title in the subject line of your email, or
- 2) mail to:
St. Clair Region Conservation Authority
205 Mill Pond Crescent
Strathroy, ON, N7G 3P9
- 3) or fax to 519-245-3348

We thank all applicants for their interest, however only those selected for an interview will be contacted.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer