



St. Clair Region Conservation Authority Job Posting

Position Title: Species Recovery Technician

Job Type: Contract

Duration: 5 months

Department: Biology Department

Immediate Supervisor: Manager of Biology

Competition Number: BIOP3

Position Summary

The St. Clair Region Conservation Authority is looking to add a Species Recovery Technician to their team. The Species Recovery Technician will report to the Manager of Biology and will be responsible for assisting Watershed Biologists with the turtle Captive Hatch and Release Program, freshwater mussel and fish inventories, municipal drain classification, and water quality monitoring. The position may include data entry, the development of technical and academic reports, and a variety of education and outreach activities. This position has a strong fieldwork focus.

Duties and Responsibilities

- Assist with reptile monitoring including the Captive Hatch and Release Program for the Eastern Spiny Softshell Turtle.
- Assist with freshwater mussel and fish monitoring (electrofishing, seine netting).
- Assist with habitat assessments.
- Maintain and calibrate scientific equipment and monitoring gear.
- Assist with database management, production and publication of academic, scientific and technical reports.
- Coordinate with partner organizations (MNRF, DFO, NPOs) and volunteers.
- Assist with organizing events to engage the public in SCRCA's conservation efforts.
- Follow Health and Safety protocols.
- Other duties as assigned.

Credentials and Experience

- Graduation from a recognized College/University in Biology, Environmental Science or related field.
- Understanding of aquatic and terrestrial monitoring techniques (e.g., electrofishing certification, OWES).
- Freshwater fishes identification skills (having completed various ROM courses, OSAP training or equivalent experience).
- Freshwater mussel identification skills (having completed the Ontario Freshwater Mussel Identification Workshop an asset).
- Experience with monitoring equipment operation and maintenance.
- Comfortable with field work, i.e. inclement weather, working in and around water, biting insects, climbing ladders, lifting, etc.
- Sound navigational skills including experience with a field GPS unit and compass and air photo interpretation.
- Strong data recording and management skills.
- Very organized with a keen attention to detail.
- Proficiency with standard office software including MS Word, Excel, PowerPoint, database software and use of digital mapping software.
- Valid first aid and CPR certification.
- Must possess and maintain a valid Ontario "G" driver's license.

Work Environment/Conditions

- Usual office conditions, regular fieldwork in possibly adverse conditions (i.e. rain, cold, heat, near water).
- Some irregular hours.
- Some travel.
- Interact with landowners on private property.

Work Pressure:

- This position will include a varied schedule of evening and weekend hours during the months of May and June and is heavily fieldwork based.
- Inclement weather, heat and high humidex.
- Lifting up to 50lbs.
- Working in and around watercourses.
- Need to operate, maintain and calibrate all monitoring equipment.
- Must achieve accuracy and thoroughness in all aspects of work.
- Multi-tasking and efficiency needed to establish priorities and meet concurrent demands.

Location:

SCRCA Administration Building, 205 Millpond Crescent, Strathroy, Ontario.

Hybrid Work Policy

The SCRCA offers a hybrid work environment where eligible employees will be able to work remotely part-time, 2 days per week, with the requirement to attend at the Administration Office or designated workplace on the remaining 3 days of the week. Field season will affect the implementation of this policy.

Wage and Benefits:

- Salary: \$16.55 to \$18.55 per hour
- Hours: 35 hours per week

Application Due Date: April 29th, 2024

Additional information about the SCRCA is available on our website at www.scrca.on.ca.

Please submit your cover letter and resume by **April 29th, 2024**, outlining how your experience meets the necessary qualifications to:

- 1) jobs@scrca.on.ca indicating the **Competition Number BIOP3** and position title in the subject line of your email, or
- 2) mail to:

St. Clair Region Conservation Authority
205 Mill Pond Crescent
Strathroy, ON, N7G 3P9

We thank all applicants for their interest, however only those selected for an interview will be contacted.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer