



St. Clair Region Conservation Authority Job Posting

Position Title: Species Recovery Technician

Job Type: Contract

Duration: 4 months

Department: Biology Department

Immediate Supervisor: Watershed Biologist

Competition Number: BIOP1

Salary: \$22.50 per hour

Hours: 35 hours per week, with some evenings and weekends

Position Summary

The St. Clair Region Conservation Authority is looking to add a Species Recovery Technician to their team. The Species Recovery Technician will report to the Watershed Biologists and will be responsible for assisting the Biology Department with the turtle Captive Hatch and Release Program, freshwater mussel and fish inventories, municipal drain classification, and water quality monitoring. The position may include data entry, the development of technical and academic reports, and a variety of education and outreach activities. This position has a strong fieldwork focus.

Hiring of this position is dependent on the securement of external funding.

Duties and Responsibilities

- Assist with the Sydenham Reptile Recovery Initiative, including the Captive Hatch and Release Program for the Eastern Spiny Softshell Turtle
- Assist with freshwater mussel and fish monitoring (electrofishing, seine netting)
- Assist with habitat assessments
- Maintain and calibrate scientific equipment and monitoring gear
- Assist with database management, production and publication of academic, scientific, and technical reports
- Coordinate with partner organizations (MNRF, DFO, NPOs) and volunteers
- Assist with organizing events to engage the public in SCRCA's conservation efforts
- Follow Health and Safety protocols
- Other duties as assigned

Credentials and Experience

- Graduation from a recognized College/University in Biology, Environmental Science or acceptable combination of education and training relevant to position
- Understanding of aquatic and terrestrial monitoring techniques (e.g., electrofishing certification, OWES)
- Freshwater fishes identification skills (ROM courses, OSAP training or equivalent experience)
- Freshwater mussel identification skills (Ontario Freshwater Mussel Identification Workshop an asset)
- Experience with monitoring equipment operation and maintenance
- Comfortable with field work (i.e., inclement weather, working in and around water, biting insects, climbing ladders, lifting, etc.)
- Sound navigational skills including experience with a field GPS unit and compass, and air photo interpretation
- Possess adequate fitness to meet demands of fieldwork
- Strong data recording and management skills
- Very organized with a keen attention to detail
- Proficiency with standard office software including MS Word, Excel, PowerPoint, database software, and use of digital mapping software
- Valid first aid and CPR certification
- Must possess and maintain a valid Ontario "G" driver's license

Work Environment/Conditions

- Usual office conditions, regular fieldwork in possibly adverse conditions (i.e., rain, cold, heat, near water)
- Some irregular hours
- Some travel
- Interact with landowners on private property

Work Pressure:

- This position will include a varied schedule of evening and weekend hours during the months of May and June and is heavily fieldwork based
- Inclement weather, heat, and high humidex
- Lifting up to 50 lbs.
- Working in and around watercourses
- Need to operate, maintain, and calibrate all monitoring equipment
- Must achieve accuracy and thoroughness in all aspects of work
- Multi-tasking and efficiency needed to establish priorities and meet concurrent demands

Location:

SCRCA Administration Building, 205 Millpond Crescent, Strathroy, Ontario and AW Campbell Conservation Area, Alvinston, Ontario

Wage and Benefits:

- Salary: \$22.50 per hour
- Hours: 35 hours per week

Hybrid Work Policy

The SCRCA offers a hybrid work environment where eligible employees will be able to work remotely 2 days per week, with the requirement to attend the Administration Office or designated workplace on the remaining 3 days of the week. Field season will affect the implementation of this policy.

Start Date: May 19th, 2026

Application Deadline: March 31, 2026

Additional information about the SCRCA is available on our website at www.scrca.on.ca.

Please submit your cover letter and resume by **March 31st, 2026**, quoting competition number **BIOP1**, outlining how your experience meets the necessary qualifications to jobs@scrca.on.ca.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer