



St. Clair Region Conservation Authority Job Posting

Position Title: Conservation Area Maintenance & Tree Planter

Job Type: Seasonal (May 1, 2026, to September 6, 2026)

Closing Date: March 29, 2026, or until filled

Department: Conservation Areas

Immediate Supervisor: Conservation Area Superintendent

Competition Number:CA407

Position Summary

The St. Clair Region Conservation Authority (SCRCA) is looking to add to their team, one Conservation Area Summer Maintenance and Tree Planting staff. This position is responsible for assisting with spring tree planting and will then transition to general conservation area maintenance. Work outside and enjoy the summer weather alongside great people and co-workers. SCRCA offers a professional, safe, and fun working environment.

This posting is for an existing vacancy.

Duties and Responsibilities

- Perform maintenance duties including washroom and grounds cleaning, cutting or trimming grass/vegetation, cleaning fire pits, garbage collection, nature trail maintenance, etc.
- Provide quality customer service
- Assist in sewage pumping
- Assist the general public by providing information on policies, regulations, facilities, and general information
- Open and close facilities as required
- Planting of plant material associated with the restoration of stewardship projects
- May be required to assist in the organization, promotion, and delivery of social activities and events
- Carry out all assigned duties in accordance with accepted safety practices
- Perform other duties as assigned

Credentials and Experience

- Must possess a valid class G driver's licence
- Excellent customer service skills

- Must be able to work outdoors in adverse weather conditions and be available to work evenings, weekends, and holidays
- Must have the ability to work alone
- Ability to work in inclement weather conditions and on varying terrain
- Ability to lift and/or carry objects weighing up to 75 lbs. (35 kg)

Work Environment/Conditions

- Work duties take place outdoors in varying weather conditions

Location:

- Warwick Conservation Area, 6101 Warwick Village Rd, Warwick, ON
- SCRCA Administration Building, 205 Millpond Crescent, Strathroy, ON (for spring tree planting)

The Canada Summer Jobs Program may fund these positions. Applicants for this position must:

- Be between 15 and 30 years of age at the start of employment
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment; and,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Wage and Benefits:

- Salary: \$18.25 per hour
- Hours: 40 hours per week

Start Date: May 1, 2026

Application Deadline: March 29, 2026, or until filled

Additional information about the SCRCA is available on the website at www.scrca.on.ca.

Please submit your cover letter and resume by **March 29, 2026**, quoting competition number **CA407**, outlining how your experience meets the necessary qualifications to:

- 1) jobs@scrca.on.ca indicating the Competition Number and position title in the subject line of your email, or
- 2) mail to:
 - St. Clair Region Conservation Authority
 - 205 Mill Pond Crescent
 - Strathroy, ON, N7G 3P9
- 3) or fax to 519-245-3348

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer