



St. Clair Region Conservation Authority Job Posting

Position Title: Forestry Conservation Technician

Job Type: Full Time

Department: Conservation Services

Immediate Supervisor: Forestry Conservation Specialist

Competition Number: CS310

Salary: Minimum \$31.88/hr, Maximum \$38.79/hr

Probation: 6 months

Hours: 37.5 hours per week

Position Summary

The St. Clair Region Conservation Authority (SCRCA) is looking to add to their team, a Forestry Conservation Technician. The successful candidate will work as part of a team to complete spring tree planting operations on private and Authority lands, will assist with maintenance of restoration sites, control of invasive species, forest management, and planning of afforestation projects.

This position is open due to an existing role becoming vacant.

Duties and Responsibilities

- Undertake technical aspects of the delivery and promotion of Conservation Services programs
- Plan and execute activities, including engaging with landowners for best management practices, project development/implementation, invasive species removal, habitat restoration, forest management, and plant identification
- Provide forestry expertise to other Authority departments and the public as required
- Provide landowner services regarding the Managed Forest Tax Incentive Program, forest management, tree marking, tree planting, and herbicide tending
- Use GPS equipment to map and locate items related to projects
- Maintain accurate and concise records of work completed for report writing and fees for service
- Evaluate project success, write reports, map location,s and develop/review best management practices
- Perform other duties as assigned

Credentials and Experience

- Possess a post-secondary education in forestry or related natural resources field
- Minimum 3 years of field experience in the Environmental, Forestry or Nursery sector
- Exterminator Pesticide licence or technician licence or the ability to obtain an Exterminator licence within a year
- Certified Ontario Tree Marker certificate or experience tree marking
- Experience in forest management and writing management plans (MFTIP)
- Experience in conservation and restoration project implementation
- Working knowledge of stewardship, ecosystem restoration, agricultural soil and water conservation practices
- Aptitude with flora and fauna species identification of native and invasive species
- Certified Seed Collector or an interest in collecting native tree seed
- RX100 Low Complexity Prescribed Burn Worker certification
- Certified Chainsaw certification
- Proficiency with Microsoft Suite programs
- Experience and knowledge in the use and application of GIS and GPS systems
- Basic knowledge of legislation and policies and procedures related to the workplace environment
- Well-developed communication skills, including drafting and editing written material and articulating ideas clearly and concisely to various audiences
- Self motivated and able to work with minimal supervision with the capability to balance competing priorities and manage inexplicit situations
- Ability to work in a team environment, leading staff and supervising contract staff to ensure work is completed in safe manner
- Mechanical aptitude with experience operating and maintaining related equipment (RTV, Tractor, Mowers, Chainsaw, Brushsaws, Pumps and Small Engines)
- Ability to work in inclement weather conditions and on varying terrain
- Ability to lift and/or carry objects weighing up to 75 lbs. (35 kg)

Work Environment/Conditions

Work Environment

- Physical Demands (heavy lifting, walking long distances carrying equipment)
- Potential Hazards (felling trees, equipment operation, working at heights, exposure to herbicides)
- Physical Environment (temperature extremes, exposure to weather, noise levels from equipment, working on uneven ground, working in woodlots)
- Work Schedule (Monday to Friday, occasional extra hours to complete projects and weekends for community events)

- Rapidly changing duties (maintenance, contractor communications, administrative & staff supervision)

Work Pressure

- High degree of impact from errors
- Regular occurrence of shifting priorities
- High degree of involvement with staff
- Continuous tasks requiring deadlines while multi-tasking
- Periodic work outside of scheduled hours is required
- Conflict resolution
- Customer service expectations

Location:

- Position is based at the St. Clair Region Conservation Authority's Main Office, 205 Mill Pond Crescent, Strathroy ON

Wage and Benefits:

- Salary Range: Minimum \$31.88/hr, Maximum \$38.79/hr
- Hours: 37.5 hours per week
- Benefits:
 - OMERS Pension Plan
 - Comprehensive benefit package

Start Date: August 10, 2026

Closing date for applications: July 21, 2026

Please submit your cover letter and resume by **July 21, 2026**, quoting competition number CS310 and the position title, outlining how your experience meets the necessary qualifications to jsharp@scrca.on.ca.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer