



## St. Clair Region Conservation Authority Job Posting

**Position Title:** Education and Communication Technician

**Job Type:** Full-time, contract

**Duration:** As soon as possible through to March 31, 2028

**Department:** Corporate Services (Communications/Education)

**Immediate Supervisor:** Conservation Education Coordinator

**Competition Number:** CE600

### Position Summary

The St. Clair Region Conservation Authority is looking to add an Education and Communication Technician to their team. The Education and Communication Technician will report to the Conservation Education Coordinator and will be responsible for the delivery of curriculum-connected, environmental programs geared towards both elementary and secondary school students within the St. Clair Region watershed. This role will involve assisting the Conservation Education Coordinator in the planning, implementation, and evaluation of conservation education programs with a specific focus on the 'Farmers of the Future Education Program' and the annual Specialist High Skills Major (SHSM) student conference. Additionally, this position will involve working with local community groups, Indigenous communities, and other partners to coordinate conservation education programs, special events, and environmental projects.

This position is open due to an existing role becoming vacant.

### Duties and Responsibilities

- Deliver 'Farmers of the Future Education Program' to the watershed community, which includes a Specialized High Skills Major Student Conference, in-class and experiential learning programs for junior and high school grades with a focus on phosphorus, and various 'Ag in the Classroom' events geared to elementary students.
- Assist with engaging community groups, Indigenous communities, and other partners in conservation programs and events by participating in meetings and committees and delivering presentations to other organizations.
- Assist in the preparation of grant applications, including identifying deliverables, special projects, and reporting.
- Assist with scheduling of individual conservation education programs, invoicing and implementation of both Authority and School Board health and safety practices.
- Organize and instruct volunteers at community events and volunteer activities.
- Assist with the organization, implementation, and review of local agricultural events (e.g., International Plowing Match)

- Assist with Sydenham Phosphorus Reduction Initiative (SPRI) communication activities, including social media content creation, organizing events, and others as assigned.

### Credentials and Experience

- Degree or diploma in natural sciences, education, communications, recreation, or acceptable combination of education, training, experience or traditional knowledge relevant to position.
- Submission of or ability to obtain an Ontario Vulnerable Sector Check issued by a municipal, First Nations, or Ontario police service.
- Knowledge of natural history, scientific methods, and the ability to identify local flora and fauna and interpret complex scientific concepts into general terms.
- Experience educating students (FDK-Grade 12) in group settings under variable situations and environments.
- Ability to work well with other SCRCA staff and maintain good public relations with the public.
- Ability to work independently with good time management skills and open to adapt to changes in schedules and take initiative.
- Strong ability to communicate effectively in English both verbally and in writing (French is an asset).
- Experience working with Indigenous communities is an asset.
- Experience or working knowledge of using virtual technology and software to connect with students and/or the public is an asset.
- Understanding and knowledge of the Ontario Ministry of Education elementary and secondary school curriculums is an asset.
- Valid Ontario G Class Driver's license and access to personal vehicle for transportation to programming locations (mileage compensated).
- Must be willing to work occasional evenings and weekends.
- Strong organizational skills.
- Proficiency with standard office software including MS Word, Excel, PowerPoint, database software and use of digital mapping software.

### Work Environment/Conditions

- Usual office conditions, occasional fieldwork in possibly adverse conditions (i.e. rain, cold, heat, near water).
- Some irregular hours.
- Some travel.
- Majority of work is completed individually.

**Work Pressure:**

- Walking long distances
- Standing for long periods
- Lifting and carrying equipment

**Location:**

Lorne C. Henderson Conservation Area Education Centre at 3653 Petrolia Line, Petrolia, Ontario

**Hybrid Work Policy**

The SCRCA offers a hybrid work environment where eligible employees will be able to work remotely part-time, 2 days per week, with the requirement to attend at the Administration Office or designated workplace on the remaining 3 days of the week.

**Wage and Benefits:**

- Salary: \$30.97 to \$36.46 per hour
- Hours: 35 hours per week
- Benefits:
  - OMERS pension plan
  - Comprehensive benefit package

**Start Date:** As soon as possible

**Application Due Date:** October 23, 2026

Additional information about the SCRCA is available on the website at [www.scrca.on.ca](http://www.scrca.on.ca).

Please submit your cover letter and resume by **October 23, 2026**, outlining how your experience meets the necessary qualifications to:

- 1) [jobs@scrca.on.ca](mailto:jobs@scrca.on.ca) indicating the **Competition Number CE600** and position title in the subject line of your email, or
- 2) mail to:  
St. Clair Region Conservation Authority  
205 Mill Pond Crescent  
Strathroy, ON, N7G 3P9

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

*The St. Clair Region Conservation Authority is an Equal Opportunity Employer*